

Committee(s):	Date(s):	Item no.
Police Committee	20 May 2015	
Subject: Special Interest Area Scheme 2015/16	Public	
Report of: Town Clerk and Commissioner of Police	For Decision	
<u>Summary</u>		
<p>This report sets out arrangements for the Police Committee Special Interest Area (SIA) Scheme for 2015/16 and requests Members to confirm appointments to each of the areas. The Scheme (attached at Appendix A) informs of key developments in each of the areas over the past year, highlighting where Member involvement has made a difference. It also gives an overview of the priorities for each special interest area over the next twelve months to assist the individual Lead Members to better scrutinise progress and measure success.</p>		
Recommendations		
It is recommended that:-		
<p>(a) the Special Interest Area Scheme 2015/16 (attached at Appendix A) be agreed, noting in particular;-</p> <p style="padding-left: 40px;">a. the achievements in the year 2014/15,</p> <p style="padding-left: 40px;">b. the key priorities identified for the year 2015/16,</p> <p style="padding-left: 40px;">set out in the respective area reports;</p>		
<p>(b) Lead Members be appointed for each area in the Scheme.</p>		

Main Report

Background

1. The Police Committee has operated a Specialist Interest Area (SIA) Scheme since 2007 in accordance with the terms set out in Appendix A (page 1). The purpose of the Scheme is for Members of the Committee to have oversight of specific areas of City of London Police work and gain expert knowledge and expertise, thus enhancing the Committee's scrutiny and performance management role.
2. The Scheme operates through a direct liaison between lead officers at Force and Members. A contact in the relevant area of business is tasked to make

regular contact with their respective SIA Lead Members, keeping them informed of developments or issues which may arise throughout the year.

3. Lead Members are also expected to oversee the work that takes place, challenging and following up issues where necessary. Lead Members are encouraged to raise issues at the Grand Committee where appropriate to ensure that appropriate action is taken. The objective of the Scheme is not to give an 'operational' role to Members; instead, it is intended to boost the support which the Committee provides to the Force in delivering outcomes.

Current Position

4. Members have maintained a significant interest in their areas over the past year and the feedback received on the operation of the Scheme in 2014/15 was very positive. Members have good working relationships with their Force contacts and are developing greater technical knowledge and expertise in their respective areas as well as following up issues more closely. Key achievements for each of the areas have been highlighted in the respective reports of the Scheme attached at Appendix A.
5. As it is customary every year, Members are asked to review the operation of the Scheme to ensure that the areas are appropriate for the Committee's business. There are no recommended changes to the 2015/16 Scheme.

Consultees

6. The Commissioner of Police has been consulted in the preparation of this report and his comments are contained within.

Conclusion

7. The Police Committee operates a Special Interest Area Scheme whereby one or more Lead Members are appointed to each of the various special interest areas. The Scheme aims to improve the Police Committee's scrutiny and performance management function. The purpose of the report is for the Committee to agree arrangements of the Scheme for the ensuing year. The Scheme (attached at Appendix A) informs of key developments in each of the areas over the past year and gives an overview of the priorities the next twelve months to assist the individual Lead Members to better scrutinise progress and measure success.

Background Papers:

Report on Special Interest Area Scheme to the Police Committee, 24 May 2014

- **Appendices** [Appendix A – Special Interest Area Scheme 2014/15]

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City of London Police Committee

Special Interest Area Scheme

2015/16

INTRODUCTION

Aims & Objectives

1. The objective of the SIA Scheme is to improve knowledge on the part of Members about key areas of national and local policing and essential activities of the City Police.
2. It operates by the Police Committee nominating one or more Lead Members to each of the various special interest areas. The Commissioner, from its part, determines a 'Contact Officer' to act a liaison with each of the Lead Members.
3. The Scheme aims to improve the Police Committee's scrutiny function when making decisions on complex issues at each meeting. It is intended that Lead Members acquire the necessary expertise by being more actively appraised of key developments in their respective areas. The objective of the Scheme is not to give an operational role to Members in their respective areas or responsibility for delivery; instead, it is intended to boost the support which the Police Committee provides to the Force in delivering outcomes.
4. Preparation and publishing of the Local Policing Plan each year involves a significant element of local consultation, in which respect, Members are well placed to reflect the views of their electorates. In order to assist in that process – and to make consultation into a two-way process, it is desirable for Members to be acquainted at first hand with how the force works, its problems, successes, etc. In this connection the SIA Scheme aims to assist both Members and the Force to deliver the level of policing service which the City community wishes to have but taking account of the constraints which may be placed upon the ability to provide that, eg. financial.

How the Scheme will work

5. Contact Officers are responsible for keeping Members appraised of developments and ensuring that they are reasonably involved in meetings/discussions where general strategic direction in each of the areas is being considered. Parties are requested to keep in touch on a reasonably regular basis – say, quarterly (more often if you wish or feel it to be necessary). It is quite possible that, as a result of these discussions, Members could put forward suggestions for improving the way in which certain things are done in the Force. Members' business/professional skills could be a real benefit. Both Members and Contact Officers are encouraged to speak freely to each other, keeping the Clerk to the Police Committee informed where relevant.
6. Members are encouraged to keep the Police Committee informed of contacts made/information obtained/any potential problems, etc.
7. Any questions from Members about the SIA Scheme should be addressed to the Police Committee Clerk

THE 2015/16 SCHEME

Proposed changes

8. The areas below takes account of the priorities for 2015/16 in terms of policing activity, and are designed to distribute the Committee's workload more evenly amongst Members.

Areas	Recommendation
Business Improvement and Performance management	To continue and retain the alignment with Chairmanship of Performance and Resource Management Sub-Committee Risk is covered by the Chairman of the Performance and Resource Management Sub-Committee.
Strategic Policing Requirement Overview	To continue
Professional Standards and Integrity	To continue and retain the alignment with Chairmanship of Professional Standards and Integrity Sub-Committee
Equality, Diversity & Human Rights	To continue
Counter Terrorism	To continue
Economic Crime /Fraud	To continue and retain the alignment with Chairmanship of Economic Crime Board
Accommodation	To continue
Community Engagement	To be amalgamated with ASB
ASB	To be amalgamated with Community Engagement
Public Order	To continue
ICV Scheme	To continue
Road Safety	To continue

Business Improvement, Performance Management and Risk

Lead Member for 2014/15	Deputy Doug Barrow
Officer contact	Stuart Phoenix, Head of Strategic Development 020 7601 22

Business Improvement

Developments in 2014/15

Implementing the recommendations made by HMIC is a key component of business improvement. A full review of Strategic Development was undertaken in 2014/15 which resulted in, amongst other things, the setting up of a bespoke Governance and Assurance Unit within the department (using existing resources) with specific responsibility for planning, risk and oversight of all external recommendations made by inspectorates and auditors. The Unit additionally carries out assurance exercises to assess the extent to which recommendations have actually been implemented.

All HMIC report findings and recommendations over the year have been duly noted and where necessary action plans developed to address areas for improvement. HMIC Reports have been, and will continue to be reported to the Performance and Resource Management Sub Committee. This arrangement has recently been supplemented with detailed information relating to progress against every outstanding recommendation. The Police Committee Lead, Deputy Doug Barrow, has continued as Chairman of the Performance and Resource Sub Committee. He and other Members on the Sub Committee have provided valuable challenge and scrutiny in the areas reported on. Deputy Barrow has had numerous meetings with HMIC Steven Otter and in these meetings he has championed the cause of the Force in numerous areas while providing reassurance to HMIC of the independent oversight he provides.

HMIC inspections completed over the past year include:

- Stop and Search (re-visit)
- Crime Data Integrity
- Core Business
- Undercover Policing
- Valuing the Police 4
- Interim Crime Inspection
- Strategic Policing Requirement (Public Order/Cyber Crime)
- Police Corruption and Integrity

2015/16 will see HMIC embedding major changes both to the scope and pattern of inspections. The most prominent of these changes has been the introduction of a new, annual programme of all-force inspections. These regular force inspections assess how well each police force cuts crime, provides a service that is fair and provides value for money. This will be under the three main headings of Police Efficiency, Effectiveness and Legitimacy (PEEL). Leadership will be assessed throughout all inspections. Thematic inspections will continue, and HMIC has indicated the following additional areas will be inspected over the course of 2015/16:

- Strategic Policing Requirement (precise areas still to be determined)
- Honour Based Violence
- Digital Policing
- Modern Day Slavery

- Child Protection
- Disclosure
- Stalking and Harassment

Deputy Barrow and the Chairman will co-play a vital role in preparing for and participating in these inspections.

Performance Management

Deputy Barrow has chaired the Performance and Resource Management Sub Committee for the last 12 months and has been a key individual in helping the Force deliver on Policing Plan Priorities and targets for 2014/15. As part of the revised Policing Plan development process and in line with the national trend, the Force has not set any formal targets for 2015/16. Members, and in particular Deputy Barrow, were involved at an early stage with this decision, and have also played a key role in setting and approving the measures that appear in this year's Policing Plan.

Those measures are reported monthly to Performance Management Group, chaired by the Assistant Commissioner and of which Deputy Barrow is a member. Performance is reported quarterly to the Performance and Resource Management Sub Committee, whose challenge and scrutiny role ensures Force measures remain effective; their role can and does directly impact on policing activity.

Risk Management:

Over the past year the Force has continued to improve its Risk Management processes. A Control Strategy risk assessment has now been embedded into Force business and a Business Continuity risk register developed, both of which are fully linked into wider Force risk processes.

Oversight of the Force Risk Management Process is maintained through bi-annual meetings with the Assistant Commissioner to review the content of the Force Strategic Risk Register and ensure that the Force risk process is providing information to meet the needs of the Force and Members. The Force Risk Register is submitted to Police Committee for oversight and to provide information on the current status of the Force risk profile.

Deputy Barrow is the Lead Member for risk, whose role is to provide scrutiny to the risk assessment process and to ensure that the process is robust and the risk scoring can be justified. Minutes of the Quarterly Risk Assurance meeting are provided to the Lead Member prior to his meeting with the Assistant Commissioner so that he is aware of the full discussion around Force risks and is able to question information contained within the register.

Strategic Policing Requirement Overview

Lead Member for 2014/15	Deputy Pollard
Officer contact	Stuart Phoenix, Head of Strategic Development 020 7601 22

Background

The Strategic Policing Requirement (SPR) is now in its third year of operation. It was introduced in 2012 to articulate those threats that in the Home Secretary's view are so serious and transcend force boundaries that they require a coordinated regional or national response. For the past two years the national threats have been Counter Terrorism, Serious and Organised Crime, Public Order, Civil Emergencies and Large Scale Cyber Attacks. From April 2015, Child Sexual Abuse has been added to that list. Police and crime commissioners and chief constables are required to have regard to these threats developing their plans and ensure they have the capacity, capability, connectivity and consistency to contribute to countering the threats.

Achievements in 2014/15

Last year HMIC commenced a series of inspections which will span a three year period and which when complete will provide an in-depth, evidence-based review and analysis of the extent to which forces are supporting the SPR.

So far the City of London has been inspected in relation to the SPR as a whole, followed by more in-depth inspections looking specifically at Public Order and Cyber Crime. The results of those inspections, which have been reported to the Performance and Resources Sub Committee, were generally very favourable, especially the Public Order report. Deputy Pollard assisted in preparation for the inspection by quality assuring the data submissions providing scrutiny and guidance to the reports. Deputy Pollard undertook an interview with HMIC during the inspection providing reassurance around the partnership aspects of our work with the City of London Corporation and other pan-London Forces.

In addition to the SPR role Deputy Pollard also provides support and assistance in the many other thematic inspections carried out by HMIC, highlighted in the SIA submission for Business Improvement, Performance Management and Risk.

2015/16

HMIC will continue with their inspection of the SPR over the course of 2015/16; however, at the time this document was developed, there was no firm confirmation of which areas will be examined. To ensure the Force is prepared for the remaining inspections, a specific measure has been included in the 2015/16 Policing Plan that assesses the level of compliance with SPR requirements.

Human Resources and Professional Standards

Lead Member for 2014/15

Deputy Joyce Nash

Officer contact

D/Supt. Martin Kapp, Head of PSD 020 7601 2203

HR Director, Barbara Giles 020 7601 2230

Professional Standards and Complaints Sub Committee:

Deputy Joyce Nash (Chairman) and Members of the Sub Committee continue to provide independent challenge of the Force's Complaints and Professional Standards business through the Sub Committee. Deputy Nash is invited to attend the PSD working group and has shown encouragement throughout 2014-15 regarding how this is run, her representative James Goodsell has attended on her behalf due to her focus on the Integrity Standards Board. Throughout 2014-15 Deputy Nash has provided AC Dyson support regarding vetting appeals.

The Organisational Learning Forum (OLF) is the main strategic meeting for all learning and includes input from Committee Members for the special interest parts of the business.

The Professional Standards Directorate has continued to experience changes to its personnel this year, including new staff and Detective Sergeants in the areas of counter corruption and overt investigations. A new civilian post of Civil Claims & Misconduct Manager has been created and forms part of the senior management team which is currently D/Supt Kapp, Chief Inspector Claire Burgess and Mr Ian Younger.

City Futures Change Programme:

The PSD SMT is engaging in the force's accommodation project. Short term changes have been made to the current accommodation in order to support the department until such a time as new accommodation is ready.

Whilst the PSD department stood outside of the City First programme, the SMT have considered the current structure, and in association with HR and staff, have adapted the structure to ensure maximum efficiencies and productivity within the department.

First line supervisors within PSD have attended the Leadership Development Programme designed to empower and enable creative leaders, and develop their staff. It is anticipated that all staff will attend this programme by the end of the year.

Integrity Issues:

The Integrity Standards Board was successfully set up by the head of PSD and is managed by the Strategic Development Department to complement their integrity dashboard and integrity model delivery plan.

The force has demonstrated commitment in this area by adopting the ACPO Police Integrity Model. The Framework for managing integrity within the organisation was agreed in December 2013 by Professional Standards and Integrity Sub Committee. The Force is committed to the National Police Code of Ethics by incorporating these standards within the values of the organisation in the Policing Plan 2015-18.

Integrity monitoring has continued to be a priority focus within PSD Counter Corruption Unit. There has been increased pro-active work within several areas of business, most notably in the regular monitoring of the Gifts and Hospitality Register and Corporate Credit Card statements. Both have been undertaken with some positive collaborative working with other directorates and departments – the former by trialling the amended Standard Operation Procedure with Uniform Policing, and the latter by liaising closely with the Finance department.

During 2014-15 it was a priority to address the volume of paper records. Back-record conversation was undertaken over several months, with appropriate documentation electronically scanned onto a database. A more appropriate Document Management System and backup system has been implemented.

During 2014-15 HMIC conducted an inspection of PSD. This went very well. A follow up visit is anticipated later in June.

PSD continue to provide Learning from Complaints and Conduct matters to the Professional Standards Directorate Working Group attended by the PSD SPOC's to address 'Learning' issues at a tactical level. This is also the conduit for any learning identified by the IPCC from National cases of note.

Professional Standard SPOC's within each directorate provide a link for conduct matters, sit on the PSD working group to raise issues and assist as integrity champions within their directorate.

Professional Standards Directorate Priorities (and Performance Indicators) 2015/2016

The Professional Standards Directorate Priorities for 2015/2016 support our Policing Plan. Each priority embraces the principles of City Futures and helps the directorate to maintain the highest levels of integrity.

To ensure that a succession plan is in place in relation to the PSD Management Team

- Vacancy of Director in 2016
- Maternity leave for the Deputy Director July 2015

Consolidating the knowledge of staff through training and development

- To develop the knowledge of our team
- To continue to empower our staff

To deliver bespoke training to directorates

- To deliver training in relation to changes in the IPCC Statutory Guidance
- To provide an update in relation to national trends
- To fill training gaps identified by directorates
- To support the values of the organisation, the Code of Ethics and the Policing Plan

To develop software to proactively support integrity monitoring

- Working in conjunction with business to develop a product for law enforcement.

To support the ACPO Portfolio Performance Report – Customer Satisfaction

- To ensure 100% of external vetting requests are responded to within 2 weeks
- To ensure 80% of appeals are responded to within 10 working days of receipt
- To work to ensure 80% of appeals are not upheld
- To ensure 35% of complaints are resolved locally

To identify opportunities for revenue generation

- Identify specialist skills and opportunity

Equality, Diversity and Human Rights (EDHR)

Lead Member for 2014/15

Alderman Alison Gowman

Officer contact

Chief Inspector Tony Cairney 020 7601 2098

Developments in 2014/15

Overview

The Force was assessed on the Stonewall Equality Index and was ranked 182 out of 392; this was an improvement of 122 places on last year. This was as a result of numerous initiatives put in place after the recommendations from last year's survey including the work Alderman Gowman engaging the LGBT networks of both the City of London Police and Corporation in joint working. In addition DCI Blackburn is working with MPS and Stonewall to develop a senior leadership course for LGBT Chief Inspectors and above and also working on a cross force mentoring project together with Westminster and BTP (London).

The Force has implemented a number of recommendations of the Government's Best Use of Stop and Search Scheme. The voluntary scheme, announced by the Home Secretary in April, is part of a range of measures that will contribute to a reduction in the overall use of stop and search, lead to better and more intelligence-led stop and searches and more effective outcomes.

The IAG have recruited new members from various backgrounds ranging from youth organisation leadership to government and charity industry knowledge. This will provide the police force with a genuine partnership, encouraging the active involvement of people from diverse groups to provide independent personal views and perceptions. Alderman Gowman attends IAG meetings and provides input from a Police Committee perspective.

The EDHR department has gone through a restructure as part of a review of all units within the Corporate Development Directorate, and has moved to the HR Directorate, to ensure closer working between EDHR and HR. This model is common across other police forces, and will allow more direct influence over HR policies and procedures, which are critical for ensuring equality for our staff and our service to the public.

The Force has become a member of the Employers Network for Equality & Inclusion (ENEI) which is the UK's leading employer network covering all aspects of equality and inclusion issues in the workplace. They focus on delivering high quality practical advice, products and services to its members. This will ensure that we continue to provide a high level of service through the EDHR department.

Priorities for 2015/16:

The College of Policing has asked every force to develop an Action Plan for the force in line with its recommendations from the BME 2018 survey. The action plan will be developed by the Head of HR together with the Support Networks; Alderman Gowman will provide oversight of the plan.

A new force wide EDHR action plan is being developed in line with the Equality Act and recommendations from the College of Policing. The action plan will be more specific and will ensure that relevant areas of EDHR are worked on within each Directorate. This new process of measuring the EDHR Action plan will improve the overall service the Force delivers. Through her work as lead

on EDHR Alderman Gowman will provide independent challenge and hold the Force to account for completion of the action plan.

The EDHR Sergeant will work with Alderman Gowman to ensure that the new structure of the EDHR department continues to work on key issues across the force and provides a high level of service both internally and externally.

Two new Senior HR business partners and two new HR Business partners have joined the Force and their work will involve working on various aspects of HR related to equality, diversity and inclusion. Alderman Gowman intends to work with the head of HR to ensure that the new team are addressing equality, diversity and inclusion within their work.

Counter-terrorism

Lead Member for 2014/15

Simon Duckworth

Officer contact

Detective Chief Inspector Dave Service

Achievements in 2014/15

During the above reporting period the main Special Branch (SB) office has undertaken two hundred and twenty one, (221) proactive and reactive investigations into not only International Related Terrorism and Domestic Extremism, but also has continued to monitor the ongoing threat from Northern Ireland Related Terrorism to the City of London.

Some 122 reports of Hostile Reconnaissance were investigated by the team; this is a rise of just over 50% on last year. A number of factors may be present including the heightened security threat and an increase in training and awareness as a result of innovations such as Project Griffin.

This was in addition to fifty seven, (57) investigations into potential terrorist fundraising.

On call staff responded to over ninety nine, (99) out of hours requests for bespoke Counter Terrorism (CT) assistance from CoLP officers and staff.

Detailed threat assessments were prepared for thirty two, (32) high profile events and State visits which took place throughout the year.

One hundred and sixty five, (165) public order threat assessments were prepared to support Operational Planning in relation to City based protests predominantly relating to Domestic Extremism issues, but also in relation to various political tensions with a Global footprint, most recently in relation to the Syria/Iraq and Ukraine.

The office has provided proactive support and deployment in support of operational activity and has continued to support the pan London CT response.

All main office staff have attended and passed mandatory training for the new National CT Network I.T. platform.

Project Servator:

The operational side of Servator continues to be very successful. The core team are running at 65% positive outcome (arrest / drug seizures /cautions) for stop and search which, as I am sure you are aware, is fair greater than 'normal' stop and search results, (around 10%). They have had 11 Possession with Intent to Supply Controlled Drugs successes since November 2014 and a variety of other arrests for offences such as false ID documents. Although these arrests may not be CT related we know that the tactics are working to help prevent Hostile Reconnaissance in taking place due to the views from our friendly hostiles and that of anecdotal evidence from MI5. The arrests also fit in the aim of Project Servator which is to 'deter terrorism and detect wider crime'.

Apart from the core Servator team, divisional groups are deploying the tactic with their own trained BDO's with success

Public Intercepts:

We have had a company carrying out public intercepts around Project Servator deployments with firearms and fully armed VCP's. The public were asked a series of questions about the deployments and also their views of the wider terrorism issue. The results of these findings should be available within the next two weeks and will inform future deployments.

Servator Logo: The logo is nearly complete and the final designs should be available soon to advertise the brand.

Structure & Organisation:

It is anticipated that Project Servator will be presented to SMB in either May or June. Once Servator is in place there will be a lot of work to do to make sure all of the facets are up and running. One of the biggest areas that are being developed is the introduction of joint deployments with security teams across the city. This has a huge impact on the hostiles and will also bolster our numbers.

Visitors:

We have four Commanders from the Australian Federal Police coming over week commencing 13th April 2015 to view Project Servator. We also have the Office for Security and Counter Terrorism, (OSCT) visiting Servator on Monday 18th May.

During the last few weeks we have had a group of senior US Police Officers who showed an interest in Servator and an officer from Abu Dhabi who visited a deployment.

PREVENT Team Briefings:

Throughout 2014/15 the Prevent team delivered 148 presentations, up from 49 briefings in the previous period. These briefings resulted in 3 referrals into the channel program. Uniform Policing Directorate will now progress the Prevent program. This will allow the COLP to target a wider audience within the community therefore deliver more targeted Prevent engagements/briefings throughout 2014/15. The key audiences will be City based universities and our domestic and business community.

Project Fawn:

Following the tragic Woolwich murder of the soldier Lee Rigby, one of our CTSA's wrote a business proposition to engage with local City Nursery Schools, primary and secondary schools (Project Fawn) to help them table top and enhance business continuity plans for children if a CT or other incident occurred.

Why

They may not specifically be a target, but should any incident happen within the City, these sites and the people within them would be caught up in arising problems. Issues faced would be increased due to the vulnerable age and dependency of the children. Without the specialist department/ persons that business has, these sites are often overlooked for this type of advice. Emphasise we are there to assist and be able to answer any questions from any member of staff or parent.

What

Although there are generic sessions on offer, each phase will require a different approach with different groups of people requiring certain aspects of advice. Once the generic programme is in place, assessments can be made for any additional advice required. The higher phases will include an assessment with relevant site and project involved staff on including some of the higher aged children for sessions such as Prevent and Stay Safe.

Generic advice on offer, but not exclusive to:

- Survey to identify and advise on areas of vulnerability
- Hostile reconnaissance
- Postal threat
- Telephone bomb threat
- ARGUS/ Table top exercise
- Weapons attacks/ Stay Safe
- PREVENT
- Fairway document awareness workshop

Where

Advice / sessions offered can be given at the site or within police premises depending on the nature/ number of people involved. This has included running a number of sessions on Saturdays.

SME engagement - This year the CT section has continued to enhance engagement with small and medium sized enterprises (SMEs) in the City. An SME specific newsletter has been developed and now reaches a circulation list of around 3,500 recipients. Formal feedback has been overwhelmingly positive.

A breakfast briefing is planned for the autumn, to mirror last year's event.

Project Griffin

Project Griffin celebrates its 11th Anniversary this year. Well over 10,000 security personnel have now attended the CoLP awareness day, with reportedly another 10,000 being trained across London – it is estimated over 40,000 nationally. Project Griffin has gone from strength to strength and is being delivered nationally and in many other countries around the world.

- 2014 we had 620 attend over 11 awareness days.
- 2015 we have already had 180 attendees over 3 events.

CONTEST Steering Group

This period has seen the successful implementation of a joint CoLP and Corporation of London CONTEST Steering Group and Working Group to oversee all work in this area in support of the H M Government Strategy.

Challenges for 2014/15:

- National programme of regionalisation of CTAs and potential impacts on CoLP within any London regional model.

- The future of Special Branch within the national CT network as CTPHQ / National Crime Agency relationships as responsibilities become clearer in response to a National review of Special Branch functions, capacity and capability.

Economic Crime / Fraud

Lead Member for 2014/15

Simon Duckworth

Officer contact

T/Commdr. Steve Head 020 7601 6801

T/DCS David Clarke 020 7601 6743

Developments in 2014/15

Action Fraud was transferred to City of London Police in April 2015 and is now fully integrated with the National Fraud Intelligence Bureau. Mr Simon Duckworth sits on the Strategic Oversight Group established by the Home Office to review Action Fraud and NFIB performance and progress against the Ministerial improvement plan.

The Economic Crime Academy has continued to grow its business and client base, training over 1,000 delegates in 2014/15. Deputy Barrow continues to champion the Academy and has introduced influential political allies to the concept, accompanying them on visits to the Academy team.

New funding contracts were secured for the Insurance Fraud Enforcement Department (£11.7m over 3 years) and the Police Intellectual Property Crime Unit (£2.9m over 2 years). Following a government review of the national bribery and corruption landscape the Overseas Anti-Corruption Unit will be transferring to the NCA in 2015/16.

The Dedicated Card and Payment Crime Unit closed the EU funded Project Sandpiper (an operation targeting Romanian organised crime groups involved in UK ATM crime). 5 Romanian OCGs were dismantled and thousands of victims of card crime were protected saving the industry an estimated £23 million. DCPCU was awarded EU funding for a new project Operation Skynet which will involve an academic study and operation focussing on online payment card crime.

Funding was awarded from the Ministry of Justice through MOPAC for 2014/15 to pilot a pan-London Economic Crime Victim Care Unit (ECVCU) with an extension to the funding granted by MOPAC for 2015/16. Negotiations with MOPAC for both funding awards were led through Alex Orme (Town Clerk's Department).

Close engagement with PCCs has continued with support from members. Chairman Henry Pollard and Alex Orme (Town Clerk's Department) travelled to Harrogate to support a presentation on Action Fraud at a PCC event. In April this year, both Chairman Henry Pollard and Deputy Barrow supported an event hosted by COLP for PCCs and other partners to present the results of the ECVCU pilot, liaising and networking with our partners from across the country.

Funding from the Home Office Innovation Fund was granted for development of a fraud prevention app which provides tailored prevention advice based upon individual risk assessments and the country's first trial of restorative justice for economic crime.

Members facilitated the pilot of a new anti-money laundering taskforce developed in partnership with the Home Office, NCA, BBA and financial institutions providing City-owned premises to host the taskforce.

The National Coordinator's Office developed and published a national strategy for fraud in consultation with law enforcement and other partners and developed an Economic Crime Prevention Centre to support forces to deliver prevention messages locally. Funding has been awarded from the National Cyber Security Programme for a team in the NFIB to coordinate national cyber prevention activity in 2015/16.

The Remembrancer was hugely influential in corraling MPs support for a new Private Members Bill that Commander Head supported and championed in his capacity as identity crime lead. Prior to COLP taking the lead for ID crime, the Bill had failed to get support and get past the first stage in Parliament. The Bill is now law.

Throughout the year ECD received a number of ministerial visits including Karen Bradley, Damian Green, Teresa May, Baroness Neville Rolfe, Jack Dromey and Steve Read. These were supported and/or facilitated by members.

Members led responses to consultations on national policing issues such as the Serious Crime Bill.

Mr Simon Duckworth, Chairman Henry Pollard, Mark Boleat, Deputy Barrow and the Lord Mayor continue to raise awareness of the harm from economic crime and the work of COLP in their engagement with government and industry and are regular speakers at conferences on these issues.

Priorities for 2015/16:

Maintain COLP's position and reputation as the national lead for economic crime working closely with members, the Economic Development Office and the Remembrancer's Office to promote and position COLP at home and abroad.

Procure and deliver a new ICT platform for Action Fraud and NFIB, roll Action Fraud out in Northern Ireland and deliver a bulk reporting capability that makes it easier for businesses to report high volumes of crimes. Continue to work closely with Chairman Henry Pollard and Mr Simon Duckworth to provide essential connectivity with the Corporation and progress relevant procurements through the project and finance sub committees.

Work with members to lobby for compulsory reporting of fraud, particularly by the financial services sector, to reduce under reporting and identify and support an estimated 1 million hidden victims per annum.

Develop evidence based and predictive policing approaches to economic crime through collaboration with academia continuing to develop innovative approaches to effectively police the changing nature of economic crime.

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Accommodation

Lead Member for 2014/15

Keith Knowles

Officer contact

Eric Nisbett, Director of Corporate Support, 020 7601 2202
Peter Young, Corporate Property Director, 020 7332 3757

The City of London Police has continued to develop their accommodation strategy in line with the principles set out within the original consultant's report (DTZ) in April 2012. Deputy Keith Knowles has continued to provide valuable advice and guidance throughout the continued development of the programme. Accommodation Board meetings continued throughout 2014, ensuring strategic objectives of the programme were monitored and achieved. Regular meetings have also continued with the Director of Corporate Services (CoLP) and the Corporate Property Director (CoL) and staff. These key engagements throughout the programme all contribute towards a positive outcome for the overall accommodation programme.

Achievements in 2014

During the past year:

The Force has reviewed the original proposals and recommendations within the DTZ report and these have now been robustly developed throughout 2014. A number of challenge meetings were completed by the Town Clerk, the Commissioner, the Chamberlain and City Surveyor during 2014 with detailed evaluations continuing into 2015. Update reports were submitted to the Police Committee during 2014, highlighting the positive progress to date. Subsequent reports will shortly be forthcoming to both Project Sub Committee and Police Committee respectively, highlighting the key next stages within the programme.

The Chief Officer Steering Group met on a regular basis throughout 2014 and provides strategic direction for the accommodation programme.

The City of London Police now has a well-established Accommodation Board, which reviews all elements of the programme and ensures the programme is strategically led from the front, with clear direction. This Board is chaired by the Commissioner (CoLP).

Following detailed discussions with senior members throughout 2014, initial feasibility and concept drawings have now been developed, which seek to maximise the overall footprint of the Wood Street site. Subject to the extent of this will determine whether further accommodation is required beyond a new modernised and extended Wood Street.

A number of key projects and work streams are now well established within the Force, and GYE, the first key building, has been delivered and has been fully operational since January 2015. These key enabler projects include:

- Mobile technology development across the Force
- Police property storage
- Digitisation of police records – concept project and tender stage
- Police lockers and storage of operational equipment
- Parking (Fleet and staff) – proposals developed for next building phase report
- Uniforms and clothing store requirements identified within scope of requirements
- Custody suite – detailed feasibility designs completed as part of Wood Street plans
- Rifle range – building of our own facility now excluded from overall programme
- Agile working – being adopted across CoLP

- Satellite locations for City of London Police – forms part of ‘One Safer City’ project

The City of London Police created a central programme office for the accommodation strategy in 2013. This core team has led on the development of the programme, the transition to the new estate (GYE) and monitoring all associated projects within the accommodation programme. The team reports directly to the Director of Corporate Services and the Commissioner.

An overall programme plan has now been developed in conjunction with a complete programme control model for the accommodation programme; this is regularly updated against the emerging programme changes.

PRIORITIES for 2015 / 16

- Progress the conceptual plans for extending Wood Street.
- Develop the CoLP concept plans into detailed design plans for a future Wood Street.
- Develop the overall 'scope of requirements' for the revised enlarged Wood Street and any remaining space requirements for submission to City Surveyors.
- Work closely with CoL Surveyors and the appointed consultants to support this large and varied programme in the next key stages.
- Produce a revised expenditure forecast, along with a detailed works programme, against the design updated model.
- Submit and obtain all necessary planning approvals.

Community Engagement & ASB

Lead Member for 2014/15

Lead Member(s): Community Engagement- Vivienne Littlechild;
ASB- Don Randall

Officer contact

T/Supt. McKoy 0207/6012526

Achievements 2014/15

Community Engagement comprising of Residential/Business and Street Intervention teams have continued to engage with residents/business and our transient community on a daily basis through several forums be that resident meetings or supporting our Force tasking process assisting in addressing some of the CoLP priorities, violent crime/cycle theft/theft of high powered motor vehicles and mobile phone snatches. The Community Engagement Team have continue to support a number of operations namely Op. Atrium (Cycle Road Safety) Op. Servator (Terrorism Behaviour Detection Officers).

The Residential Team have evaluated what community meetings they attend and have continued to run Community Partnership Meetings for Barbican and Golden Lane Estates, Middlesex St and Mansell Street Estates and with a number of residential blocks in the City.

In response to drug taking on the Golden Lane Estate police have worked with BT to remove graffiti and make their phone boxes less attractive to drug users, the estate office to deal with the environmental factors and Broadway and Drug referral teams to get offenders into accommodation and rehabilitation. Likewise the team has worked with the Guinness Trust ASB team to alleviate issues relating to ASB on the Mansell St. Estate.

Days of action have been undertaken whereby the Residential Team has attended various estates and responded to community concerns. These have provided a positive response from the community both in regards visibility and also results.

The residential team has worked closely with partners in regards vulnerable residents. The team attends meetings with estate offices and social services to identify and put care plans in place for vulnerable residents. A closer working arrangement with the Public Protection Unit has been established to respond to problem families, sexual offenders and vulnerable residents.

Anti-social behaviour is showing a decrease compared to 2013/14 with showing a decrease of 64 reported incidents. Community Policing have increased proactive operations to incorporate new Anti-Social Behaviour legislation brought in by the Anti-Social behaviour Crime and Policing Act 2014. Working closely with partner agencies on Op Fennel we have identified over 500 begging offences and identified over 200 offenders, we have successfully gained 24 Anti-Social Behaviour Orders on repeat offenders; ASBO's have been replaced by Criminal Behaviour Orders.

Business Forum was set up in November 2014 to improve communication between Police and businesses in light of suspicious vehicle at the Bank of England initially hosted by the CoLP now been run by the businesses themselves in the Bank area (so far 18 businesses have signed up to scheme).

Funding was secured to train a number of Community Officers (police) and CoL staff (National Crime Prevention Officers course). This will give those officers a nationally recognised qualification and will enable them to deliver current, bespoke crime prevention advice to businesses in the City this training will commence in May 2015.

PREVENT, (Government CONTEST strategy) continues to be delivered by Community Policing, a number of Workshops to Raise Awareness of Prevent (WRAP) have been delivered to businesses, education establishments and Corporation departments.

Prior to the implementation of the Counter Terrorism and Security Bill we are working with the City of London in order for them to comply with the duty.

The CoLP assisted at the City of London Prevent Strategy Event in February 2015 to ensure the City of London meets its statutory duties. The focus of the event was to provide an understanding of the principles of Prevent used within participants sector.

The City of London will develop a Prevent strategy.

#WE STAND TOGETHER was launched in March 2015.

#We Stand Together focuses on promoting trust, integration and cohesion within communities, police forces across the UK are promoting the message. The Campaign was launched as a result of recent terrorist attacks around the world which has increased tension in some communities in the UK. The essence is to bring people together to promote cohesion amongst all community groups, especially those fearful of future attacks or hate campaigns.

Project Griffin continues to provide refresher training once a month to Security Officers in the CoL.

Licensing: the CoLP Licensing Team continues to work with the CoL Licensing Team - undertaking joint licensing visits.

The application for a Night Time Levy in the City was successful and we are now receiving funds generated from licensed premises a number of tactical deployments are continuing to be deployed around policing our night time economy. The additional funds that we will receive will secure further services of officers and allow us to increase progressive policing commitment in tackling crime associated with the night time economy in addition educating our licensed premises of certain crime types so that they can be alert.

Cycle theft, still continues to be an issue in the CoL, funding has been secured to use SmartWater solution (once applied to bikes the solution is almost impossible to remove and is only detectable under UV light).

Uniform Policing Directorate underwent a major review in the summer of 2014 and recommendations from the review was for Community Policing to increase in size relating to the number of officers, those additional officers coming from response. The recommendations put forward were agreed at our Senior Management Board.

The implementation of the recommendations is underway and suggested to be completed by the end of 2015. The additional officers will provide Communities a greater opportunity to improve engagement with our Business/Residential communities and it will also provide a unique opportunity for Community officers to work alongside the Community Safety Team (at Guildhall) tackling anti-social behaviour and dealing with community issues. A new shift pattern will be developed and a more focused tasking process will be introduced still allowing officers to cover community policing main objectives.

Challenges for 2015/2016

With the introduction of the 24hr tube on certain lines in September 2015 it could prove to be a challenging time for our night time economy

Reshaping Community Policing as per the UPD recommendations

Public Order

Lead Member for 2014/15

Deputy Doug Barrow

Officer contact

Chief Inspector Matt Burgess Uniformed Policing Directorate
0207 601 2085

Developments and Achievements in 2014/15:

Public order Demands in the City of London

Public order offences have increased in this period 50 offences 160 up to 210, which equates to 31% increase. There has been a rise in violent crime and but violent crime with injury showed a reduction of one offence 344 to 343. There is a dedicated police/partnership group that meets every four weeks to consider violent crime and implement appropriate tactics. This is a key area that will continue to be a principal focus and challenge in the coming year.

Public Order is not just about disorder. The City of London also hosts many large scale public events, such as the Lord's Mayor Show and services at St. Paul's Cathedral, many of which are attended by Royalty. Such events often require the deployment of hundreds of officers following weeks of planning. Additionally, there are many banquets that take part at Guildhall, the Mansion House and the numerous Livery Companies in the City, events which are often attended by VIPs and visiting Heads of State. Careful planning and effective policing ensures that these events pass off with the minimum of disruption to the City's community whilst ensuring the safety of those taking part. The principal event in the past year was the Service of Commemoration and at St Pauls Cathedral and the parade that followed to the Guildhall. This was televised live and received worldwide attention. The lead member Doug Barrow was present in the Gold suite at Lambeth to experience the event and the challenges facing the police.

Anti-corporate and environmental protest groups have continued to enter the City of London to carry out protests targeting the financial sector and the effects of austerity, with the Anonymous and Climate Siren groups possessing a medium risk to the City. Whilst left wing groups are currently most likely to protest in the City due to austerity measures implemented by Government's both here and abroad, other groups with varying causes present a risk to the City. These include single interest groups, English Defence League and Fathers 4 Justice.

The risk posed by Occupy London as a standalone group is currently low as they now rely on other anti-austerity groups, such as Anonymous and UK Uncut, to generate numbers for events. It is unlikely they will be able to generate enough support to successfully take over another high profile public space. Should they choose to attempt this tactic in the City again, St Pauls remains a possibility, as there is not an eviction notice in place since they were last evicted from this location.

Derelict or vacant buildings in the City of London remain at risk of squatters. There are no particular groups that are associated with the use of squats. On occasion, people that have been arrested for Aggravated Trespass have had links with known groups, such as Occupy. All frontline officers on Response teams have been briefed regarding the effective use of legislation to combat potential offences. Building owners and managers are key in dealing with building occupations as they have specific responsibilities, there is also considerable overlap with civil remedies.

The City of London may become a more attractive venue for both court cases and public inquiries that are considered sensitive. The neutral environment of the City of London is unlikely to change in the foreseeable future.

The Metropolitan Police Service has made a proposal to withdraw from the active Policing of events on the highway. They are relying on legal advice to place the onus on event organisers to manage events on the highway in conjunction with the relevant local authority and Transport for London. This will have impact on events. The Chamberlain and lead officers have been briefed about this proposed change of approach to events taking place on the highway.

Priorities for 2015/16:

Organisational

A full review has been conducted around the specialist functions within the uniform policing Directorate. The review maintained the existing arrangements considering they were appropriate and able to ensure that public order continues to be policed in an effective and efficient manner.

The numbers and availability of specially trained officers will be monitored throughout the year and considered at the quarterly Public order forum meetings. The Lead member attends the forum and is kept updated. The lead member has attended the six monthly review and principal Strategic threat and risk meeting for firearms and public order chaired by Commander Chance.

Operational (known events)

The General Election due to be held on 7th May 2014, at the moment there is little intelligence to suggest major protest

Mayday Protests

There will be the annual May Day march and possibility of other protests. This is subject to continual monitoring.

Waterloo 200

18th June 2015 there will be a service at St Paul's Cathedral followed by a procession and reception at the Guildhall.

Peoples Assembly

On Saturday 20th June there will be a large protest in relation to austerity this will start at Bank Junction and march to Mile end.

Northern Ireland Marching Season

In 2013, Officers from the England and Wales forces and Police Scotland supported the PSNI, by sending Police Support Units across to Northern Ireland during the Marching season. Officers received special training in PSNI tactics for Public Order prior to deployment. There is no intelligence to suggest that a request will be received this year; however officers have been trained to support a regional or national mobilisation to assist colleagues in Northern Ireland.

Open House London

(Over 700 iconic buildings in London open their doors to visitors free of charge)

19th and 20th September 2015. This is a regular event however we must be mindful of the fact that protest groups may take opportunity to gain intelligence on particular premises which could then be subject of a protest/demonstration.

State Banquet

Autumn 2015 details to be confirmed

Lord Mayors Show and Banquet

Saturday 14th November 2015.

Monday 16th November 2015

New Years Eve 2015

This event is now all ticket and does have a considerable impact on the City of London

Intelligence

There are still a number of unidentified people involved in various protest groups, officers will continue to try and engage with any group intent on protesting in the city of London.

There is a significant challenge regarding intelligence protest groups controlling and censoring what they post publicly online, this is an area which will be closely monitored by the Intelligence and Information Directorate. There is difficulty in using social media to assess numbers attending events; social media can be very unpredictable. The lead member for this area will be kept updated in relation to our Intelligence products and their importance in context with public order operations, whether they are pre planned or spontaneous.

Independent Custody Visiting Panel

Lead Member for 2014/15

Vivienne Littlechild

Officer contact

Alex Orme, Scheme Administrator

Background

City Visitors are volunteers who give up their free time to provide independent scrutiny of the treatment of those held in police detention and the conditions in which they are held. They play a vital role in bringing together police and communities closer together and enhancing public perception of police procedures and practice in relation to custody.

The Panel is presenting the annual report at this May Meeting of the Committee. The details below are a summary of the main issues dealt with in the last year.

Organisation

The City of London ICV Panel currently consists of 10 visitors who visit the custody suites at Bishopsgate Police station once a week. Mrs Littlechild attends the quarterly Panel meetings and, in addition, representatives of the Force attend for part of the Panel meetings so that any queries or problems that have arisen out of custody visits can be addressed. The meetings are supported by staff from the Town Clerk's department.

Achievements in 2014/15:

Custody visit throughputs – The Panel has been successful in ensuring that their spread of visits are more appropriate to the usage levels in the custody suites at particular times. They have monitored the times of all visits made alongside the level of usage of the Custody Suites. The analysis shows that the timing of visits reflects the level of Custody Usage.

As agreed last year, the Panel began undertaking visits during the Midnight to 6am slot to ensure 24 hour coverage. One visit was undertaken during this slot in 2014-15. The Panel aims to undertake at least two visits annually - during the Midnight to 6 am slot in 2015-16.

Access Rights to the Custody Suite – The Independent Custody Visitors remain satisfied with the access rights arrangements adopted as the agreed standard at the ICV panel meeting in November 2013. These arrangements are as follows:

The visitors will on arrival at the front desk be let into the station and be allowed to proceed to the area outside the custody suite. This would be without delay, unless unavoidable, due to the front office staff being temporarily unavailable. Front office staff will then contact the Custody Sergeant and let them know that the ICV is on their way to the suite and once the Custody Sergeant has judged it is safe for them to enter, they will be allowed access.

However, the recent introduction of more robust access arrangements (in response to the increased security threat) has resulted in our new ICV's having difficulty in accessing the suites - because they do not carry the recognised Police ID. This meant that some visits did not go ahead. This problem was further accentuated by the vetting arrangements – which slowed the ID processing times significantly. There is a need to revisit the current arrangements for the vetting of new volunteers in 2015-16.

The Force has recently agreed to adopt the new national ICV standards – which clearly sets out the roles & responsibilities of the ICV, their practices and the appropriate working arrangements with the Force. This should standardise arrangements and improve the custody officers understanding of the role of the ICV.

Snow Hill Police Station Custody Suite – Representations were made by Vivienne Littlechild (the Police Committee ICV SIA representative) to the Police Committee in 2013 to remove the 2010 Police Committee target of visiting Snow Hill at least four times a year. This change was made because the custody suite was used so infrequently resulting in a large number of unproductive visits. It was agreed not to include Snow Hill visits in future rotas from early 2014 onwards.

The custody suite has however been used in March 2015 to cover for major maintenance being undertaken in the Bishopsgate custody suite.

Coverage for Major Events – The Panel agreed to increase the number of custody visits undertaken during the Olympic and Paralympic Games. A trigger mechanism, similar to that already in place at Snow Hill, was agreed where the Force notified the Corporation if any marked increase in custody requirements did occur. From 2012-13, the ICV Panel agreed to introduce the system for increasing coverage for other future events when it was appropriate. There was no need to increase the number of custody visits to cover for major events in 2014-15.

The Panel however felt there should be closer communication with the Force during these major events – as it tends to be a more pressurised & stressful environment. Panel Members need to be clear about the Force’s expectations during these busier times, but they also need to ensure that their independence is not compromised.

Repairs & Maintenance – Time lag & Maintaining Investment - The Panel raised a number of concerns about the time taken to institute repairs to the cells. This has been a persistent concern for the last few years. The Force has always responded rapidly to the concerns raised by our visitors – quickly rectifying problems. The Force is replacing the current CCTV contract in 2015 to improve the service provided.

Members also want reassurance that the appropriate standard and condition of the current custody suites is maintained and the required level of investment continues to be provided.

Training – the Panel is keen to ensure that it receives training and is kept up-to-date with custody issues. There is a plan to provide refresher training in partnership with MOPAC in 2015-16.

Priorities for 2015/16:

Some of the areas the Panel will look at the following areas during 2015/16 include:

- to increase the number of visits to at least 95% of target;
- to continue to promote and raise awareness of the work of the ICV Panel;
- to continue to undertake two visits per year between the hours of midnight and 6 am.
- to ensure that the ICV membership is representative of the communities it serves

Road Safety and Casualty Reduction

Lead Member for 2014/15

Alison Gowman

Officer contact

T/Superintendent Hector McKoy 020 7601 2526

Background

The City of London has a network of roads that have developed over a thousand years and have therefore not always been planned with today's traffic and pedestrian flow in mind. This means that there are a large number of different road types in a confined area which inherently causes more conflict between its users than a city with a more modern transport landscape.

This, combined with the 350,00 daily visitors, of whom an increasing amount are travelling on pedal cycles, inevitably leads to conflict resulting in collisions. In addition, the number of cyclists in London over the past decade has trebled.

In 2014 there were 394 people reported as being injured as a result of 349 road traffic collisions in the City of London, an increase on the year 2013 but it should be noted that the increase is reflected nationally.

For a clearer comparison on local statistics it may be beneficial to view over a longer period, such as a 3 or 5 year period rather than one year at a time which would put any small variations in numbers into context.

The three groups of vulnerable road users detailed below account for 85% of all casualties.

The number of reported personal injury collisions (for vulnerable road users) that occurred in 2014 (Jan – Dec) was 349, an increase of 13% compared to the same time period in 2013 (309). As a result the number of persons injured has increased from 346 to 394, an increase of 14%. Therefore it is the vulnerable road user group that has accounted for the increase.

- Pedestrian casualties were 118, a 30% increase on 2013, with the combined total of fatal and serious collisions for each year showing a 5% reduction (from 20 to 19).
- Cyclist casualties at 136 are a 9% increase on 2013 (125) with a 10% increase in cyclists killed and seriously injured casualties (from 20 to 22).
- Motor cyclist casualties at 80 are a 29% increase on 2013 (62), although motorcyclist killed and seriously injured casualties have decreased by 31% (from 13 to 9).

Organisation

The responsibility for supporting casualty reduction is owned by the Superintendent of Communities within the Uniform Policing Directorate. Although the operational resources for delivering the operational activity sits within Uniformed Policing Operations the planning and organisation is undertaken by the Safer transport Operations Team within Communities.

The Safer Transport Operations Team is led by an Inspector whose role it is to co-ordinate the policing activity that is designed to support the City of London Corporation's priority to reduce casualties.

The City of London Police is supported by a TfL investment of £1.2 million / year. This is secured

through a Special Services Agreement that requires the CoLP to deliver specified special services. These are planned by a small core team who use intelligence products to task resources accordingly through the Force Tasking meeting. All of these activities must be linked to the specific services mentioned in the TfL contract.

Achievements in 2014

- In September 2013 a new Pan London Industrial HGV Task Force, comprised of 8 Police Officers and 8 Vehicle and Operator Services Agency (VOSA) officers, was created from additional funding provided by the DfT and TfL. The function of this task force is to identify and prosecute drivers and companies that do not comply with legislation. The City of London Police secured funding for an officer on this task force and the officer has been attached since 30th September 2013.

In April 2014, as a result of the success of this unit, additional funding was secured from TfL and the DfT to ensure that the team could continue with the excellent work.

Since its inception Task Force has operated within the City on a number of occasions with positive results. They have conducted over 200 roadside operations, stopped over 3,000 vehicles, issued more than 1,500 roadworthiness prohibitions, and seized 41 dangerous vehicles, issuing 25 prosecutions.

- Alderman Gowman continues to take a proactive approach to this business area and engages on a monthly basis to be kept abreast of activities and has identified many opportunities for the City of London Police to advertise their enforcement and education / awareness activities within other businesses and also to combine with other CoL Road safety events.
- During the reporting period Alderman Gowman visited the Collision Investigation Unit to see the work of the Collision Investigators. She witnessed the use of the 3D scanner and the benefits of the products to investigation.
- The purchase by the City of London of digital recording equipment to streamline enforcement will begin to realise benefits this reporting year. The new software to support these devices has now been installed on the Police network which will greatly improve the efficiency of manned speed enforcement in support of speed reduction and assist in delivering the benefits associated with speed reduction.
- The City of London Police continues to seek ways to complement their existing NDORS (National Driver Offender Retraining Scheme) courses and during 2014 the CoLP has adopted Traffic Offence reports (TORs) and procured suppliers who offer courses in place of prosecution. These courses include the National Speed Awareness Course (20 mph) which enables offenders to elect for retraining rather than prosecution. These various courses apply to a wide range of both endorsable and non endorsable offences and have the combined benefit of retraining offenders to improve their driving, reducing the burden on courts and generating a small amount of income.
- Alderman Gowman was a keen supporter of the recommendation in the RDRP to implement a 20mph limit within the City. Since then Alderman Gowman has maintained a keen interest in the performance of enforcement of the 20mph limit since its introduction on the 20th July 2014. This has been made possible by her making herself available for regular briefings and also through the reporting at Streets and Walkways sub-committee.

- Since July 20th there has been a 20 mph speed limit on most of the roads in the City. The police action was discussed with Alderman Gowman and the Road Safety Team. It was agreed that a “stop and advice” campaign would be most appropriate to begin with until drivers became used to the change. Since regular enforcement began in October and the end of the year, 244 drivers have had action taken against them for driving with excess speed (not including fixed site cameras). 101 drivers were issued with TORs for referral to the NSAC20 speed awareness course, 116 were issued fixed penalty notices with 27 being issued with summons.

Regular enforcement periods are planned in to policing activity to ensure that there is a consistent message about speeding.

- The City of London Police continues to utilise the Capital City Cycle Safe scheme which diverts cyclists from prosecution to education. The target of increasing the number of tickets issued was achieved.
- A successful bid to TfL for increased funding for the Special Services Agreement was successful. It was agreed that there would be an uplift of approximately £350,000 in the first year followed by £310,000 (additional funding for training was granted in the first year costs) for following years to fund activity targeting Commercial Vehicles working in the Construction, Waste and Logistics sectors and promoting safety.

Key issues for 2015/16

- How the CoL and the CoLP reduce the number of vulnerable road users being injured in collisions.
- CoLP continues to be supported by TfL funding to deliver specific services. From April 2015, this includes a dedicated unit (Commercial vehicle Unit) to focus on commercial vehicles and it is vital that this team works closely with the CoL to ensure it links in with the Considerate Contractor Scheme and there is an efficient flow of intelligence and information between the relevant parties.
- Successful implementation of the resources to deliver the additional Special Services for TfL concerning enforcement of Commercial vehicle legislation to reduce the risk posed by these vehicles to other road users.
- In September 2015 legislation grants powers to Police to enforce certain regulations concerning safety equipment on commercial vehicles over 3.5 tonnes. It is important that the CoLP is able to enforce this to ensure that vehicles that use the roads in the CoL have the required safety equipment. This will be work undertaken by the new Commercial Vehicle Unit, as funded by TfL.
- The implementation of the 20 mph limit is clearly important to the City of London both for its reputation and also for all those who live and work in the City. Continued support from the CoLP in relation to manned speed enforcement is important so users of the City understand that complying with the speed limit is important. Being able to deliver this project as early as practicable will have tangible benefits to road safety.

- Continuing to deliver casualty reduction against last year's figures will be challenging but the City of London Police is committed to support the aims and objectives of the City of London to reduce casualties.
- Continuing to support the City of London's aims to reduce casualties by working more closely with the CoL to ensure that efforts, where appropriate, are combined and targeted more efficiently. Opportunities are currently being explored through the Community Safety project.
- Ensuring that police officers are fully aware of Traffic Offence Reports and how to use them. This will necessitate awareness sessions which are already being planned.